



ASSESSMENT & DEVELOPMENT TOOLS

Discover potential and build future-ready finance teams

Objective insights for smarter finance talent decisions

In a rapidly evolving finance landscape, organizations need more than intuition to identify, develop, and deploy the right talent. TriFinance Assessment and Development Tools provide clear, data-driven insights into **the knowledge, skills, mindset and potential** of finance professionals. These tools help you make confident decisions in **recruitment, team development and career planning**, ensuring your teams are ready for the challenges ahead.

How we can support you

We help organizations make smarter talent decisions with assessment & development tools designed specifically for finance professionals.

Our portfolio covers every stage of a finance career:



Financial expertise

- Deep understanding of transactional finance, financial reporting (including IFRS and GAAP), controlling and compliance.

Business acumen

- Skills in business partnering, digital finance, BI and data, FP&A and decision support.

Career potential

- Specialized combined scans that identify talent, development needs and readiness for advanced roles such as leadership positions and CFO roles.

We offer a unique combination of services, combining intelligent capacity, pragmatic advisory & implementation, people solutions and training.

For a complete overview, visit trifinance.be/portfolio-of-services



Our approach

We go beyond generic assessments by focusing on **real finance challenges** and **we benchmark** results against thousands of professionals worldwide. This ensures every insight is relevant, actionable and tailored to the individual's context and future growth.

Our process follows three clear steps



1

OBJECTIVE MEASUREMENT

Finance professionals complete a scan tailored to their role, experience level and context. The scans use realistic finance scenarios to assess both technical expertise and business partnering capabilities.

2

PEER BENCHMARKING

Results are instantly compared to a global database of more than 12,000 finance professionals. This provides a clear view of strengths and development areas in relation to peers.

3

CONTEXTUAL FEEDBACK

We enrich the diagnostic output through a detailed feedback session. This combines the scan results with the individual's background, ambitions and growth path, turning data into actionable insights.

Why clients choose TriFinance

When talent decisions shape the future of finance teams, objectivity matters. Our assessment & development tools give organizations the **clarity** they need **to make the right choices with confidence**.

Here is why companies worldwide rely on TriFinance:

01

Unmatched peer benchmarking

Our global database of more than 12,000 finance professionals enables precise comparisons and insights that go far beyond traditional evaluations.

02

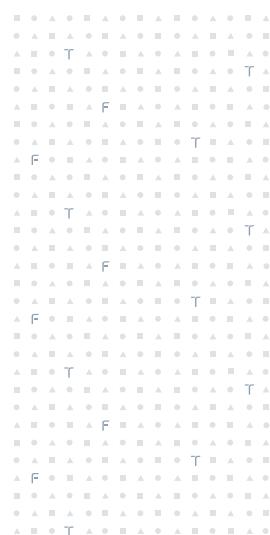
Specialized and substantive diagnostics

Our proprietary scans dive deep into finance-specific knowledge and business partnering skills, offering insights that generic competency models cannot deliver.

03

Expert-driven and globally deployable

Developed by a seasoned CFO with over 20 years of experience, our tools are practical and relevant. They are available in multiple languages, enabling a consistent global roll-out across finance teams.



Interested to know more?

Reach out to us & we will get back to you!

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